



January 15, 2026

International Compliance & Ethics Certificate

Annual C&E Certificate

This document certifies that **Karim Saeed** has completed the training "OP International Sales"

Course summary: Completion of annual compliance & ethics training with OrthoPediatrics Corp.

provided by OrthoPediatrics Corp.

To check the authenticity of this document, please contact: Collin Grotbeck, Director of Training and Education,
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It is only valid for a period of 12 month(s) from the delivery date.

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