



January 3, 2026

International Compliance & Ethics Certificate

Annual C&E Certificate

This document certifies that **Marwan Ashour** has completed the training "OP International Sales"

Course summary: Completion of annual compliance & ethics training with OrthoPediatrics Corp.

provided by OrthoPediatrics Corp.

To check the authenticity of this document, please contact: Collin Grotbeck, Director of Training and Education,
cgrotbeck@orthopediatrics.com

It is only valid for a period of 12 month(s) from the delivery date.

Reference Number: 3173834184320653

You can also find this document on the Internet at the following address: <https://orthopediatrics.360learning.com/redirect/api/certification/3173834184320653>